

NURS FPX 8010 Assessment 3

Strategic Plan Development

In NURS FPX 8010 Assessment 3 Strategic Plan Development One way to characterize the multifaceted process of developing a strategic plan is as a great deal of thought, analysis, and decisiveness. As the organization's driving philosophy, it begins with identifying its fundamental values and combining its goal and vision. Internal and external threats are identified as well as the company's strengths and weaknesses through the SWOT analysis. According to the SWOT analysis, the organization establishes targets. SMART goals are defined as being specific, measurable, achievable, relevant, and time-bound. It is via this approach that the foundation for the strategic planning process is established.

Departmental Strategic Priorities

Work on financial systems addresses the issue of revenue generation by highlighting patient experience improvement. Research confirms that higher patient satisfaction contributes to a growth trend in the hospitals' reimbursements and patient retention. To aid this priority, we recommend exploiting the ongoing patient feedback procedures and staff training programs already, which are realizable within six months. Customer orientation means stressing the provision of patient-oriented care including timely access and communication (Smith et al., 2020). As supported by the studies, people with positive experiences as patients tend to remain and refer to the facility not only because this arrangement develops loyalty but also due to the definite fact that this attitude appeals to new clients. I recommend two of the affordable means, as a viable way to attain this purpose and keep within a nine-month timeframe: process optimization, and staff training.

The intra-processes domain emphasizes the implementation of it-based practice policies with the objective of standardization of treatment delivery. IoT health technology is at the heart of a standardized care model that produces a stable level of quality across the different variables and therefore reduces the chance of outcomes. Supported by the existing research infrastructure and clinical governance frameworks, one way to make this priority to be done within 12 months is to accomplish this (Jones & Green, 2022). Training programs focused on the development of both personal and professional skills for the employees are the things they should be striving for now. Continuous learning, which is the most effective tool in improving staff happiness, commitment, and even patient outcomes, is constantly being researched and experimented with by the nursing staff (Jones & Green, 2022). Setting aside funding for training, partnership with educational institutions, and stringent adherence to the 18-month plan will see the implementation of this objective.

Effects of Organizational Policies

The effectiveness of organizational policies in implementing the scopes of departmental strategic priorities plays a central role in ensuring the feasibility and success of the detailed efforts. Organization policy provides a structure within which departments and sectors can run their affairs, powering resource allocation, style of decision making, and type of workflow, through it all (Smith et al., 2020). This evaluation allows us to see if such policy approaches are barriers or facilitators for the implementation of our key objectives. The policy, which has a great impact on the departments' strategic priorities, is investment budget. Financial constraints may thwart the delivery of programs designed to increase patient rating and staff workshops. For example, the fund for patient satisfaction improvement program or extensive employees training could be limited as a result of the financial problems of the organization as it has to cover other financial commitments. Thus, the combination of the mentioned setbacks maybe will face the decrease of the budget, so the department should concentrate on the initiatives with quite low budgeting or find other fundraising resources, which can overcome these difficulties.

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Borrowing an example of business compliance policies behalf, it becomes clear that implementation of such policies stake a great role in business strategic goals. Compliance rules will form the regulation of medical delivery standards, staff certifications and operational processes inside the healthcare institutions. Since strict regulations are integrated in the processes control procedures, the stimulation of innovation and the procedure optimization may face obstacles (Bader et al., 2019). An example in this case could be the large paperwork related to different regulations that may be an obstacle to staff members in terms of patient care and improvements in the experience of care.

Conclusion

The nursing department's strategic plan fuses feedback from discipline based experts and is aligned with the institutions' priorities to achieve better patient care, run of operations and staff members advancement. Through the concentration on the selected strategic objectives, which are best suited to the organization's context and the application of the current assets available to it, the department intends to contribute to the overall performance of the organization.

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